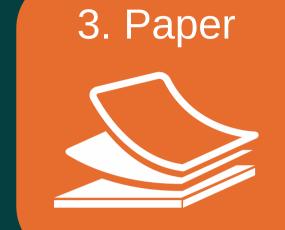


SETO's sustainability guidelines strongly encourage members to minimize ongoing harm to the environment and take proactive steps to restore our natural world, with the following commitments.

1. Welfare

2. Education



4. Plastic

5. Carbon



6. Nature **Exploitation**



7. Waste



8. EDI





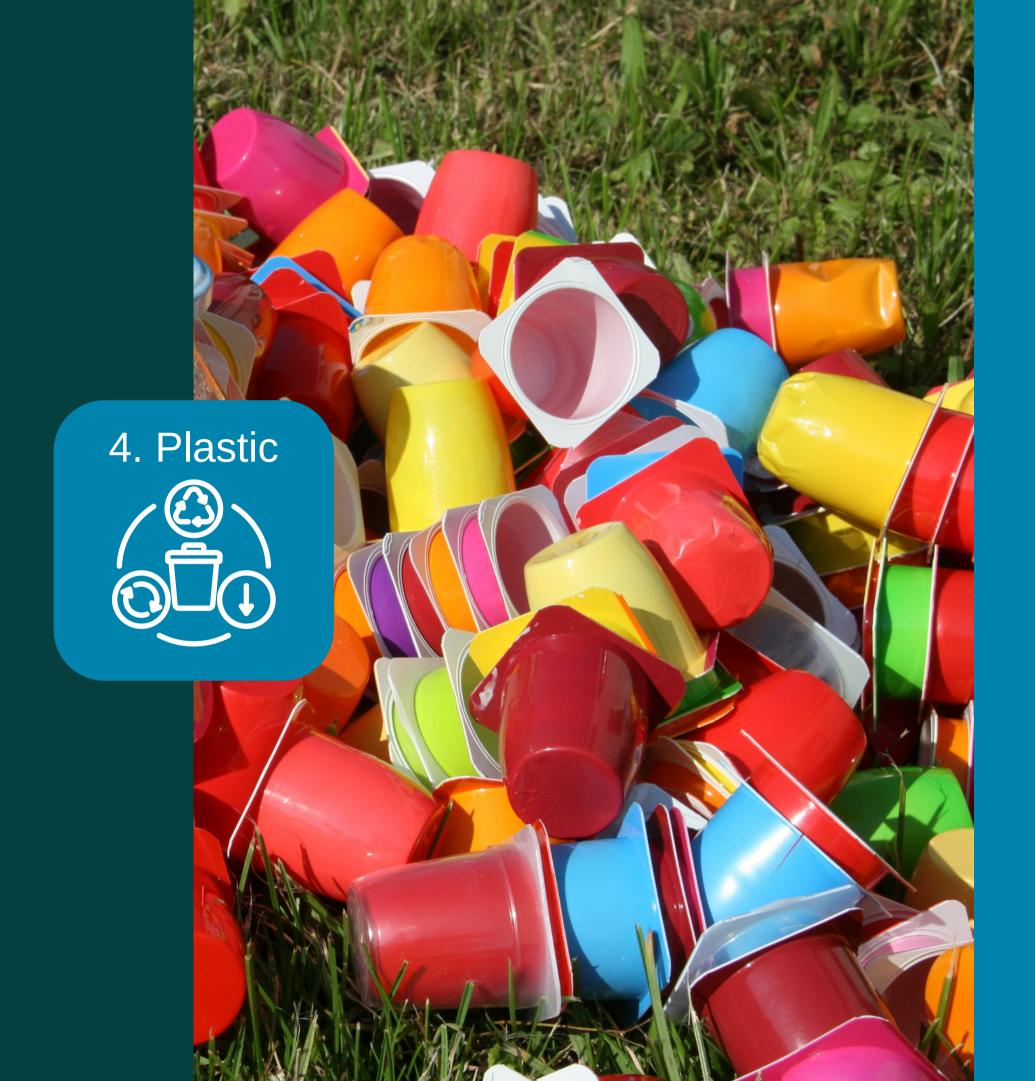
Commit to child and animal welfare through appropriate policies and procedures.



Educate young Australians, thereby creating future agents of change.



Reduce paper from all operations and eliminate where possible.



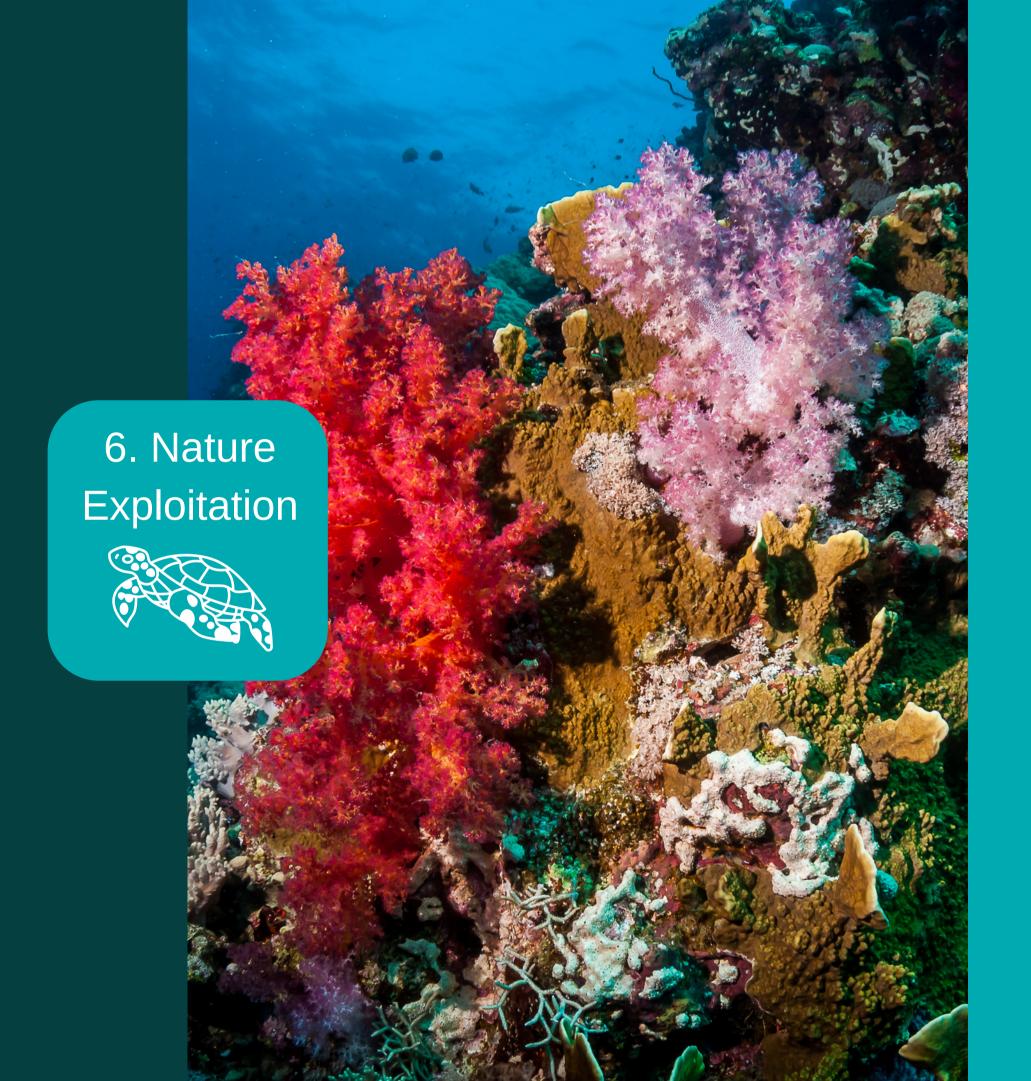
Remove all single-use plastics from the supply chain.



Measure carbon emissions to establish baseline emissions and commit to appropriate near and long-term science-based targets (SBTs) to reduce emissions in line with climate science.

*Science-based targets (SBTs) represent credible and validated decarbonisation ambitions, to limit global temperature increase to 1.5°C.

*Members' SBTs should be appropriate to their business context and be stated with reference to their baseline carbon footprint.



Mandate that all customers avoid nature exploiting souvenirs, e.g. ivory, tortoise shell, corals.

Reduce the time clients / customers spend in over touristed / overexploited natural areas.

Support local or supplier initiatives to protect and restore biodiversity.

Engage young people in the importance of conserving our natural world.



Provide guidance to clients on reducing waste on trips.



Develop internal cultures and customer experiences that reflect best practices for Equality, **Diversity and** Inclusion